

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – **SOCIAL WORK**

THIRD SEMESTER – NOVEMBER 2007

AX 10

SW 3965 - LABOUR LEGISLATION & CASE LAWS (2)

Date : 26/10/2007
Time : 9:00 - 12:00

Dept. No.

Max. : 100 Marks

SECTION –A

(10 X 2= 20)

(Answer ALL the questions. Answer to each question should not exceed 50 words)

1. Distinguish between *adult* and *young person* as defined in Factories Act, 1948.
2. Define *seasonal factory* as found in Employees' State Insurance Act, 1948.
3. List out National Holidays under the National & Festival Holidays Act, 1951.
4. When can an employer forfeit an employee's right to Gratuity?
5. What is the qualification for being engaged as an apprentice?
6. Define the terms *cost of living index number* and *scheduled employments* under Minimum Wages Act, 1948.
7. What is the need to have Standing Orders in Industrial Establishments?
8. What are the *privileges* of a registered union?
9. Name any four welfare measures under the Plantations Labour Act, 1951.
10. Define *lay-off* and *retrenchment* according to Industrial Disputes Act, 1947.

SECTION –B

(4x10=40)

(Answer any FOUR questions. Answer to each question should not exceed 300 words)

11. Write short notes on the authorities for settling industrial disputes under the Industrial Disputes Act, 1947.
12. Describe the different types of benefits provided by the Employees' State Insurance Act, 1948.
13. What are the rights and obligations of both employees and employers under Payment of Gratuity Act, 1972?
14. Explain the rule of *set-off* and *set-on* of allocable surplus. What is the maximum amount of surplus that can be set-on?
15. Write a short note on Health and Welfare measures under Contract Labour (Regular & Abolition Act), 1970.

SECTION–C

(2x20=40)

(Answer any TWO questions. Answer to each question should not exceed 600 words)

16. Explain the salient features of Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
17. Elucidate the provisions for maintaining Welfare and Safety of employees under the Factories Act, 1948.
18. Give a detailed account of Tamil Nadu Shops and Establishments Act, 1947.
